#### School: <u>Stripling Elementary School</u> Principal: <u>Dr. Molly McAuliffe</u>

Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI) to increase student achievement results, with targeted goals based on the four strategic priorities within the district's <u>Blueprint for the Future</u>: *Empathy, Equity, Effectiveness, and Excellence*. All schools across the district will focus on goals **2A- Multi-tiered Systems of Support and 2B- Opportunity and Access**. However, schools are required to select one goal from each of the other strategic priorities for the 2022-2023 school year. LSPI goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Multiple data points are used to determine areas needing improvement and to identify specific, measurable, annual objectives. Key Performance Indicators (KPIs) are the way we will measure success for each goal. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, students, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement.

Strategic Priorities & Goals Focus Work	Rationale	Action Steps (Implementation Design)How will you measure growth? Growth Factors (KPI Baseline & Targets)	
Empathy 1B: Staff and student wellbeing	Based on community input and leadership team feedback, we believe our school climate is within our locus of control. It is our responsibility to ensure all students feel safe and that they belong so that they can be fully engaged in learning activities. It is our responsibility to ensure teachers have the support they need	<ol> <li>Professional Learning and implementation of: morning meetings, Social Emotional Learning (SEL), Joyful Learning</li> <li>Continuation on Tier 1 of our Positive Behavioral Interventions &amp; Supports (PBIS) program</li> <li>Restructuring of Counseling lessons and supports to focus on SEL</li> <li>Increase the number of Clubs &amp; Activities for students; create a before/after school staff wellness club</li> <li>EES Survey Data - percentage of positive responses: Student Wellbeing         <ul> <li>I enjoy coming to this school (Baseline - 69%; Target 75%)</li> </ul> </li> <li>Staff Support         <ul> <li>I receive training on instruction to support social emotional learning (Baseline - 54%; Target - 90%)</li> </ul> </li> </ol>	-

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Strategic Priorities & Goals Focus Work	Rationale	Action Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targets)
	to create a positive learning environment.	<ol> <li>Integrating SEL into Humanities</li> <li>Building Parent Capacity - family and community engagement (FACE) workshop focused on PBIS/SEL strategies for home</li> </ol>	
<ul> <li>is provided in our Master S</li> <li>We have incorporated proferinto each monthly staff meet</li> <li>We worked alongside our E Tier 1 and 2 behavioral interequesting support participa</li> <li>We formed a response team district-supported Student T</li> <li>Our Positive Behavioral Interevent for school year 22-23. monthly Instructional Lead our bus drivers resulting in behavioral referrals. The staresults over the course of or a PBIS workshop for our participation.</li> </ul>	nd Joyful Learning (Grades chedule and teachers incorp essional development sessio eting (Example <u>slides</u> ). Behavior Coaches for the No erventions and classroom ma ated in coaching cycles. In for Tier 3 student behavior Folerance and Resolution Te terventions and Supports (PI . We incorporate updates from ership Team and staff meeti very positive feedback from aff Self-Assessment Survey ur school wide PBIS implem arents in January with a more	K and 1st). Morning Meeting time borate the practice daily. Ins on Social Emotional Learning preross Cluster to support effective anagement strategies. Teachers rs and participated in the eam (STaRT) training in December. BIS) program continues at a Tier 1+ om our PBIS committee into ngs. We held a PBIS workshop for n our drivers and reduced reveals positive feedback and nentation (survey results). We held rning and evening session. Here" attendance initiative to	Data Update on Available Measures Data pending EES survey results

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Strategic Priorities & Goals Focus Work	Rationale		Action Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targets)			
<ul> <li>Our school started an SEL Committee this year with multiple staff members volunteering to join the committee above and beyond their other responsibilities. The SEL Committee is sharing monthly updates at staff meetings, participating in a book study, and leading monthly staff wellness activities/initiatives. They are creating a staff wellness/collaboration room to open this spring semester.</li> <li>We have multiple before/after school clubs and activities for students: Chorus, Guitar, Girls on the Run, Robotics, and a newly-formed Kindness Club. We also have a partnership with Boy Scouts and Girl Scouts. A new Stripling-only Girl Scouts troop has started this January. Stripling hosts a Good News Club on a weekly basis as well.</li> <li>Our Humanities teachers regularly incorporate the SEL strategies into their weekly lesson plans.</li> </ul>							
LSPI 180 Day Update	LSPI 180 Day Update			Data Update on Av	ailable Measures		
Multi-tiered system of supports needs instruction team of the system of supports needs instruction team of the system of the sys	Based on our school needs assessment and instructional leadership team conversations, we believe a well-defined		<ol> <li>MTSS Implementation Team regularly scheduled meetings</li> <li>MTSS Team professional learning on interventions (Fundations, Just Words,</li> </ol>		3rd - 5th grade stude el on ELA and MA	dents scoring in the Milestones	
	and executed multi-tiered system of		mCLASS, Wilson, LLI, Spire)	ELA	Baseline: SY21-22	Target: SY22-23	
	supports (MTSS) must be in place in order to		1 /	3rd Grade	55%	50%	
reach and teach every child.		implementation of MTSS processes (i.e. data	4th Grade	43%	38%		
		conversations, Student	conversations, Student Support Team meetings, Kid	5th Grade	41%	36%	

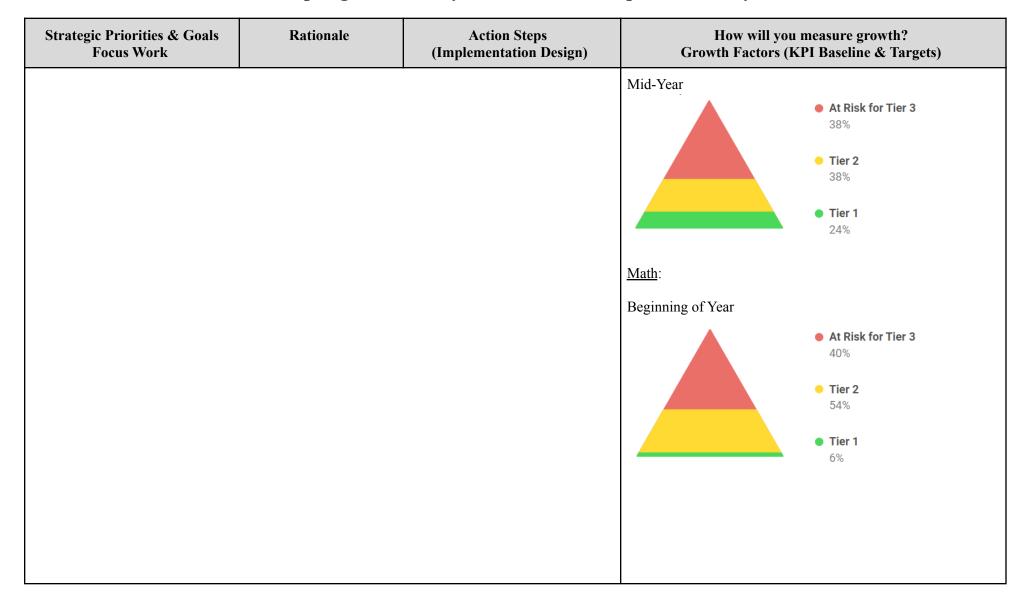
School: <u>Stripling Elementary School</u>

Strategic Priorities & Goals Focus Work	Rationale		y will you measure actors (KPI Baseli		
		4. Schoolwide continued use of and professional learning on Imagine Learning, Amplify,	Math	Baseline: SY21-22	Target: SY22-23
		and iReady 5. Instructional technology tools that support student learning 6. Intervention/Enrichment (I/E) block in the master schedule and training for staff on how to use it effectively 7. Use of Assessment Tools (Dibels 8, iReady, etc.) for screening Data	3rd Grade	34%	29%
			4th Grade	32%	27%
			5th Grade	47%	42%
<ul> <li><b>LSPI 90 Day Update</b></li> <li>We formed an MTSS Imple</li> </ul>	ementation Team during sch		Data Update on Av	vailable Measures	
	SS Team meetings throughout	ut the fall semester (example	Milestones Benchmark Results for Reading & Math - % of students scoring in Beginning category:		
opportunities throughout th effective Tier 2 and Tier 3 i	e fall semester. We now hav nterventions for Reading ar	1	ELA	Mid-year Benchmark	Target EOY Data: SY22-23
This semester, select memb	ers of our MTSS Team will	participate in the district-supported	3rd Grade	52%	50%
• The MTSS Team has met w	<ul> <li>Restorative Practices professional development.</li> <li>The MTSS Team has met with the district's Coordinator of Instructional Development and Support to ensure our school's MTSS process aligns with the district vision. We will meet with her again this semester for universal screener data analysis training.</li> </ul>			48%	38%
				30%	36%
				3	

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Strategic Priorities & Goals Focus WorkRationaleAction Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targets)			
<b>O I</b>	Growth Fa Math 3rd Grade 4th Grade 5th Grade	Actors (KPI Baselin Mid-year Benchmark 41% 34% 57% a from Beginning of 1, 2 & 3*	Target EOY Data: SY22-23 29% 27% 42% f Year to Mid-Year - % sk for Tier 3	

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Strategic Priorities & Goals Focus Work	Rationale	Action Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targets)			
			Mid-Year • At Risk for Ti 32% • Tier 2 52% • Tier 1 16% *Data as of 1/17/23	ier 3		
LSPI 180 Day Update			Data Update on Available Measures			
Equity 2B: Opportunity and access	Based on our school needs assessment and conversations with our instructional leadership team, we believe each and every student deserves access to a high quality curriculum and rigorous/relevant coursework and enrichment activities.	<ol> <li>Professional Learning for all K-5 reading/writing teachers on EL curriculum pilot materials</li> <li>Instructional Coaching Cycles</li> <li>Peer Observations &amp; Feedback</li> <li>Collaborative Learning Teams utilizing the Plan, Do Check, Act cycle</li> <li>Gifted referral and identification process</li> </ol>	3rd, 4th, & 5th Grade Literacy:         • Percentage of 3rd - 5th grade students scoring Proficient/Distinguished on grade level ELA Milestor         ELA       Baseline: SY21-22         3rd       14%         4th       30%         4th       30%         5th       25%			

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Strategic Priorities & Goals Focus Work	Rationale	How will you measure growth? Growth Factors (KPI Baseline & Targets)				
		<ol> <li>Continuation of our Computer Science for All initiative</li> <li>Committee meetings focused on providing enrichment and culturally relevant activities</li> <li>Building Parent Capacity through Parent Workshops &amp; FACE events</li> <li>Use of Assessment Tools (iReady, e.g.)</li> </ol>	<ul> <li>Gifted/Talented Representation:</li> <li>Percent difference between overall student representation in district enrollment and representation in gifted/talented programs. (Baseline - Stripling = 2.37% compared to GCPS = 14%; Target - Stripling = 5%)</li> </ul>			
<ul> <li>LSPI 90 Day Update</li> <li>All certified teachers, grade curriculum pilot for language 3-5 have visited the school and literacy coach. Teacher</li> </ul>	Data Update on Available Measures Milestones Benchmark Results for Reading - % of students scoring in Proficient/Distinguished categories					
	ipated in peer observations/	learning walks during the month of this spring. (Learning Walks	ELA	Mid-year Benchmark	Target EOY Data: SY22-23	
Feedback <u>form</u> )		) teachers to observe the EL	3rd	23%	24%	
curriculum in practice, usin	g Stripling classrooms as m	odels.	4th	30%	40%	
instruction for both Reading	• Our weekly Collaborative Learning Team (CLT) meetings focus on effective Tier 1 instruction for both Reading and Math. CLTs follow the Plan, Do, Check, Act cycle (CLT			32%	35%	
<ul> <li>agenda <u>template</u>).</li> <li>Our Gifted Coordinator provided professional learning during CLT meetings this fall on the qualities of a Gifted/accelerated student. She has utilized the universal screener data and teacher referrals to work to identify students who qualify for Gifted services.</li> </ul>			Gifted/Talented R Number of 19 studen	of identified Gifted st	udents in August 2022-	

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Strategic Priorities & Goals Focus Work	Rationale	Action Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targets)
<ul> <li>We have continued our Conrobotics and hands-on equi</li> <li>We have a Robotics Team in competed in the County Ro</li> <li>Our school Committees have extracurricular and family of Literacy Workshop for parawith a Math Workshop for celebrations, and our inaug</li> <li>Our ESOL department held</li> </ul>	ce as a K-5th Humanities computer Science for All initia pment to be used by all K-5th nade up of selected 4th and obotics Tournament in Decerve focused on developing an engagement activities, includents (held in September), ST parents, Hispanic Heritage M ural Stripling Science and E I a community workshop to t from ACCESS testing (slice March.	<ul> <li>Number of identified Gifted students in December 2022- 23 students (3% of student body)</li> <li>13 students completed the Gifted identification testing process in fall 2022 and five qualified</li> <li>19 students are still in the process</li> </ul>	
LSPI 180 Day Update			Data Update on Available Measures
Effectiveness 3A: Results-Based Evaluation System	By utilizing the RBES as a school, we can work to get our MTSS pyramid toward a pyramid shape (with 80% of students successful at Tier 1) by focusing on effective Tier 1 instruction and harnessing the power of peer observation and feedback.	<ol> <li>Focus on effective Tier 1 instruction (EL Pilot, balanced numeracy, etc.)</li> <li>MTSS Implementation Team</li> <li>Peer observations (learning walks) schedule, feedback form, and debriefs</li> <li>Collaborative Learning Teams utilizing the Plan, Do, Check, Act cycle</li> <li>Teachers attending district-supported</li> </ol>	<ul> <li>Improvement Progress:</li> <li>Percentage of students in 3rd - 5th grades improving on district Milestones benchmark between first and second semester</li> <li>Learning Walks/Observations:</li> <li>Number of peer learning walks completed per certified teacher to support instructional practice</li> </ul>

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# Principal: <u>Dr. Molly McAuliffe</u>

Strategic Priorities & Goals Focus Work	Rationale	Action Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targe				
		professional learning opportunities					
<ul> <li>SPI 90 Day Update</li> <li>Our Instructional Leadershi (PDF) to include our learnin and SEL.</li> <li>Our MTSS Implementation</li> </ul>	Data Update on Milestones Bencl students scoring i	mark Results	for Reading &	Math - % of			
<ul><li>academic and behavioral in</li><li>We have completed one Peo</li></ul>	ELA	3rd Grade	4th Grade	5th Grade			
• Our Collaborative Learning to refine effective Tier 1 ins	Distinguished	2%	10%	5%			
<ul> <li>Teachers attend district-sup basis (i.e. Literacy/Math Bo</li> </ul>	Proficient	21%	20%	27%			
• The Administrative Team co	ompletes weekly classroom	walkthroughs providing written	Developing	23%	22%	39%	
feedback to teachers on effe	ective Tier 1 instructional str	rategies.	Beginning	52%	48%	30%	
			Math	3rd Grade	4th Grade	5th Grade	
			Distinguished	2%	6%	3%	
			Proficient	20%	18%	14%	
			Developing	38%	41%	26%	
			Beginning		34%	57%	

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Strategic Priorities & Goals Focus Work	Rationale		Action Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targets)			
	in Novem <ul> <li>Teachers</li> </ul>	ed teachers completed	l a learning walk cycle vel after theirs (1st ->				
LSPI 180 Day Update				Data Update on A	Available Measures		
Excellence 4A:Based on our needs assessment and discussions with our instructional leadership team, Stripling Elementary will		Build Parent Capacity through Parent workshops & FACE events	Ũ		oficient/Distinguished		
		& Activities	ELA	Baseline: SY21-22	Target Data: SY22-23		
	become a preferred education destination			(i.e. EL pilot implementation)	3rd	14%	24%
for students, parents, and employees of	4. E	1	4th	30%	40%		
	Gwinnett County by continuing to focus on	5. Ca 6. Ev me 7. Co on	5. Care 6. Ever ment 7. Com on pr	Career Week activities Everybody Wins! and other	5th	25%	35%
a positive school climate and improved student achievement.	climate and improved			on providing enrichment and	Math	Baseline: SY21-22	Target Data: SY22-23
			culturally relevant activities	3rd	21%	31%	
			4th	28%	38%		
				5th	22%	32%	

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Strategic Priorities & Goals Focus Work	Rationale	Action Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targets)				
			<ul> <li>EES Survey Data - % of positive responses:</li> <li>Employee Satisfaction <ul> <li>Staff at all levels are treated fairly here (Baseline - Target - 90%)</li> </ul> </li> <li>Student Satisfaction <ul> <li>I enjoy coming to this school (Baseline - 69%; Targ 79%)</li> </ul> </li> </ul>				
<ul> <li>LSPI 90 Day Update</li> <li>We have held numerous Par Winter Festival, Trunk-or-T Workshop, ESOL Parent W will have our Family Dance</li> </ul>	Data Update on Available Measures         Milestones Benchmark Results for Reading & Math - % of students scoring in Proficient/Distinguished categories						
• We have multiple extracurr Goal 1.B)	icular Clubs and Activities f	For students (see updates under . updated Instructional Framework,	ELA	Mid-year Benchmark	Target EOY Data: SY22-23		
<ul> <li>We continue to nocus on en classroom walkthroughs, C</li> <li>Our school partners with Ev</li> </ul>	LT meetings, etc.).	-	3rd	23%	24%		
• We continue to grow and de	evelop our business and com	nmunity partnerships.	4th	30%	40%		
semester, including a "Care	• Our Counseling team is currently planning Career Week activities to take place this semester, including a "Careers on Wheels" day.			32%	35%		
<ul> <li>Every grade level has plann</li> <li>We have held curriculum comodule lessons (i.e. "Frog lessons (i.e.")</li> </ul>	elebrations for various grade	for this school year. e levels at the conclusion of EL					

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Strategic Priorities & Goals Focus Work	Rationale	Action Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targ			
• Our Health and Physical Ec Atlanta and Stripling was so have a spring semester scho	Math	Mid-year Benchmark	Target EOY Data: SY22-23			
• We have the highest number		n CPR through the Project SAVE	3rd	22%	31%	
• We held our inaugural Strip		and will be sending three student	4th	23%	38%	
• Our PTA held elections for		d has been working hard all year to	5th	17%	32%	
provide family engagement		Data pending EES	survey results			
LSPI 180 Day Update			Data Update on A	vailable Measures		