School: <u>Kanoheda Elementary School</u> Principal: <u>Dr. Dranita Morrow</u>

Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI) to increase student achievement results, with targeted goals based on the four strategic priorities within the district's <u>Blueprint for the Future</u>: *Empathy, Equity, Effectiveness, and Excellence*. All schools across the district will focus on goals **2A- Multi-tiered**Systems of Support and **2B- Opportunity and Access**. However, schools are required to select one goal from each of the other strategic priorities for the 2022-2023 school year. LSPI goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Multiple data points are used to determine areas needing improvement and to identify specific, measurable, annual objectives. Key Performance Indicators (KPIs) are the way we will measure success for each goal. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, students, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement.

Strategic Priorities & Goals Focus Work	Rationale	Action Steps (Implementation Design)	How will you measure growth? Growth Factors (KPI Baseline & Targets)
Empathy 1B: Staff and student vellbeing	In order to increase Kanoheda Elementary's empathetic impact, we will promote student and staff wellbeing through prioritizing self-care, physical and mental	Student Wellbeing To support student wellbeing, we will implement daily Morning Meetings focused around Social Emotional Learning (SEL) for students and continue professional development (PD) around restorative practices. We will hire an additional counselor to reduce our student to counselor ratio and provide more support to students and families.	Student Wellbeing-Student Survey Question: "I enjoy coming to this school." Baseline Data 2023 Target 32% * 38.8% 81% ** 82.9% *Percent of students that responded almost always true. **Percent of students that responded almost always and sometimes true.

health, and social emotional learning.	 Morning meetings: Teachers will implement daily morning meetings to build classroom community and support students social emotional development SEL Lessons: Students will receive direct instruction on social emotional learning. Staff Development on SEL & Restorative Practices: Staff members will participate in a variety of professional learning experiences the focus on culturally responsive teaching, restorative practices, and SEL. Additional counselor support: By hiring an additional counselor to support student wellness, students will have increased access to needed social and emotional wellness tools, resources, and strategies. 	Staff Wellbeing-Staff Survey Question: "When there is a problem in my school, we talk about how to solve it." Baseline Data 2023 Target 34% * 40.6% 63% ** 66.7% *Percent of staff that responded almost always true. **Percent of staff that responded almost always and often true.
	Staff Wellbeing To support staff wellbeing, we will promote self-care and adult SEL. We will develop an Adult SEL Team to identify methods to encourage staff wellness and enhance our School Climate. Through our staff newsletter we will highlight staff wellness and will	

	practices and address curriculum concerns immediately.	
meetings and time has been provided for independently during other professional conselected to support 3 SEL leads. While the one participant, we believe having a team "train the trainer" model. The local school participants. These leaders are currently	teachers. SEL lessons had been during staff teachers to explore the lessons available development days. At Kanoheda, we have se district recommendation was to have at least a participate we will be more successful in the is responsible for funding the two additional participating in district training and will thired a third counselor this school year to	Data Update on Available Measures Data updates pending
Staff Wellbeing Kanoheda has successfully implemented to address staff needs. To date they have semester, we continued Wellness Wedne including snacks and positive messages/a well-being walk around campus on our have been challenged to focus on indeper Through the staff newsletter, staff have b "180 Days of the Busy Educator," a reso wellness. In addition copies of the book h with staff as their interest grows. The Acti to assess staff and student needs in the at the effectiveness of the staff SEL day. The grade level chairs and focuses intently or		

they are assessing SEL instruction.	ng the effectiveness of M	lorning Meetings and how to enhance daily	
LSPI 180 Day Upo	late		Data Update on Available Measures
Equity 2A: Multi-tiered system of supports	In an effort to reach each and every student, Kanoheda Elementary School will implement a comprehensive framework to fully operationalize a multi-tiered system of supports to address academic and non-academic student needs and remove barriers to success.	 Instructional Focus-School Improvement Academic Press EL Education Pilot LLI (Leveled Literacy Intervention) Instructional Conversations Supportive Community Develop MTSS Team Universal Screeners Multi-Tiered Systems of Support (MTSS) Data Talks Created an Intervention Block in the daily schedule Hiring an additional ESOL (English to Speakers of Other Languages) teacher 	MTSS Screening: Academic Participation 706 students Baseline 96.2% 2023 Target 96.58% MTSS Screening: Wellness Baseline Participation: 77% 2023 Target Participation: 79.3% Student Improvement: Percent of Beginning on Milestones Baseline: 37.1% (All students) (Beg. scores->366 out of All scores ->987) 2023 Target Beginning Score: 33.39% English Language (EL) Progress Towards Language Proficiency: CCRPI Baseline: 94% (Progress Towards ELP Rate) 2023 Target: 94.6%
LSPI 90 Day Upda	ate		Data Update on Available Measures
During the first 90 days, we focused schoolwide on school improvement, highlighting areas related to academic press and supportive community. During monthly faculty			MTSS Screening: Academic Participation 706 students Baseline 96.2%

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meetings and through our staff newsletters, we have intentionally highlighted each of the areas related to academic press and supportive community for the staff.

Academic Press

Grades 2 & 4 have participated in the EL for Education pilot. They plan collaboratively, participate in professional development from the vendor, and receive coaching support from the vendor as well. The administrators participate in walkthroughs with the EL for Education team as well as attend county offered training related to resources and implementation. Grades 1 & 3 are focused on Leveled Literacy Intervention (LLI) for these grade levels, training has been provided, resources are cataloged and accessible in a central location and time is provided to plan collaboratively for implementing LLI with small group instruction. Grades K & 5 are participating in Instructional Conversations (IC) as a part of our cluster-wide initiative. Kanoheda has had 6 staff members participate in training through the ESOL Department and UGA. These team members then share their experience with the grade level team and teams plan how to incorporate IC into their classrooms.

Supportive Community

We have successfully developed our MTSS Team at Kanoheda. The team includes administrators, teachers, coaches, and other support staff. The team meets after each administration of the Universal Screener to analyze school wide data. Through these meetings we have implemented strategies schoolwide to enhance students' number sense. We are currently reviewing reading data to determine how to enhance instruction schoolwide. Students successfully participated in the Universal Screeners (iReady) at the midyear mark with Grades 4 & 5 having 100% participation. We have implemented grade level data talks. These meetings are currently facilitated by an administrator focusing on instructional strategies and identifying students who would benefit most from additional support.

We began the year with an instructional schedule that includes a 45-minute intervention block at each grade level. These blocks are spread across the day so that they can be

2023 Target 96.58%

Participation 700 students

MTSS Screening: Wellness
Baseline Participation: 77%

2023 Target Participation: 79.3%

Fall Participation: 93%

Student Improvement: Percent of

Beginning on Milestones

Baseline: 37.1% (All students)

(Beg. scores->366 out of All scores ->987)

2023 Target Beginning Score: 33.39%

No current data available.

English Language (EL) Progress Towards

Language Proficiency: CCRPI

Baseline: 94% (Progress Towards ELP Rate)

2023 Target: 94.6%

No current data available.

support, and so block. During t	mall group instruction for s he first 90 days, Kanohed porting English Language	ull out groups, IRR (InterRelated Resource) students in addition to the regular instructional a successfully added a part time ESOL teacher Learners (ELL) students across several grade	Data Update	on Avail	able Mea	asures
Equity 2B: Opportunity and access	In alignment with district initiatives, Kanoheda will expand student opportunities to engage in and access high-quality, rigorous, and culturally relevant curriculum, advanced coursework and enrichment activities (e.g., the arts, gifted, STEM).	Implementation Design Increase the number of enrichment opportunities through: 1. Gifted cluster classes 2. Gifted pull out support 3. Enrichment classes 4. Initiate and host cluster gifted endorsement cohort 5. Gifted professional development for staff 6. District gifted PD opportunities. 7. 1:1 technology 8. Play 2 Learn 9. Community-based Speech Services 10. Building Babies Brains 11. ABC of Kindergarten 12. Bridge to 1st Grade 13. Saturday Intervention	of Student Underrepresented Group Hispanic Black Asian Multi-Racia I	Racial/Eth sented in sente	mic Groudents (23 dents (72 dents (7	Gifted Gifted Students) All students % of KES 66% 23% 5% 2%
LSPI 90 Day Upo	date		Data Update	on Availa	able Mea	asures

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At Kanoheda during the first 90 days, we successfully established cluster gifted classes across all grade levels excluding Kindergarten. Students not served in the cluster model are pulled out to receive gifted experiences with our Gifted endorsed teachers. Enrichment classes will be offered during the remaining 90 days to students through the identified Intervention Block. We have successfully held weekly gifted endorsement classes for our cluster. While this is a yearlong commitment, we have already begun the process to be the host for a second cluster cohort next school year. Within the first 90 days, the county Gifted office visited Kanoheda to provide PD for our teachers on building student portfolios. Our classroom teachers and gifted team have worked to implement the learning of these professional development sessions. At the 90 day mark, we have surpassed our annual goal and are currently at 11%, which is a significant gain from 2.5% in January of 2022. All Kanoheda students experience 1:1 technology and are encouraged to take their devices home nightly to support learning at home. Our weekly Play 2 Learn classes. offer families various learning activities for their preschool age child. In addition, to district offered summer school, select Kindergarten students will be invited to participate in The *Bridge to 1st Grade* summer learning experience. During the first semester, our Saturday Intervention program hosted 97 1st -5th grade students.

Gifted & Talented Representation: Number of Student Racial/Ethnic Groups
Underrepresented in Gifted and Talented
Programs

Baseline Data:

Aug. 2022- 8% of students (72 Gifted Students) 2023 Target: **10% of students**

Current %: 11% of students (101).

LSPI 180 Day Update			Data Update on Available Measures	
Effectiveness 3A: Results-Based Evaluation System (RBES)	In a continued effort to increase our schoolwide effectiveness, Kanoheda Elementary will utilize district standards for student success as measured by the	Implementation Plan 1. Grade level teams will work in collaborative teams to plan instruction, review student data, and participate in professional development through PLC (Professional Learning Communities) sessions twice a week	Improvement Progress: Benchmark Assessments Baseline Data: 2023 Target: Local School Support for Improvement: Staff Survey	

Results-Based Evaluation System (RBES) to support school improvement and student growth.	 Instructional coaches will support Language Arts and Math instruction across grade levels through coaching cycles, professional development sessions, and grade level planning. Throughout the year, survey data (staff, parent, & student) will be reviewed with leadership teams and staff Beginning of Year (BOY), Middle of Year (MOY), End of Year (EOY) Results Based Effectiveness System (RBES) updates and conferences. 	Raseline Data 31% * 57% ** *Percent of staff that responde true. Local School Support Staff Survey Question: "Peer obse feedback is a tool we instruction." Baseline Data 39% * 70% ** *Percent of staff that responde true.	2023 Target 37.9% 61.3 % ed almost always true. ded almost always and often for Improvement: rvation/coaching and use to improve 2023 Target 45.1% 73% ed almost always true. ded almost always and often
LSPI 90 Day Update In the area of Results Based Effectiveness collaboratively to plan instruction, review s development through PLC (Professional L We have a designated space where grade and plan with the instructional coaches. Keeping 1998 1999 1999 1999 1999 1999 1999 199	Data Update on Availa Improvement Progress Assessments		

Language Arts and Math instruction across grade levels through coaching cycles, professional development sessions, and grade level planning. They have played a very active role for grades 2 & 4 in learning and implementing the EL for Education pilot resources. They meet with teachers, administrators, and EL staff to discuss ways to enhance teacher instruction. For Grades K & 5 the coaches also participate in our Cluster Instructional Conversations Professional Development. We collect data informally from staff regarding the LSPI and other school matters. This data is reviewed by administrators and leadership teams to discuss solutions. The data is also reviewed with the staff. The data from our most recent informal survey regarding the LSPI is highlighted through our staff newsletter. Staff participated in their beginning of the year conferences and RBES updates. We are currently completing Midyear RBES and conferences with staff.			Baseline Data: TBD 2023 Target: TBD Local School Support for Improvement: Staff Survey Question: "I receive training on instruction to support social emotional learning." Updated data pending. Local School Support for Improvement: Staff Survey Question: "Peer observation/coaching and feedback is a tool we use to improve instruction." Updated data pending.		
LSPI 180 Day U	pdate		Data Update on Available Measures		
Excellence 4A: Preferred education destination	Kanoheda Elementary seeks to be the first choice of students and families for an excellent school and the school of choice for educators and staff to fulfill their careers.	Student Engagement To promote student engagement a variety of extracurricular activities will be offered including: 1. Patriot Leaders/ Rotary Student Club 2. DIVAS 3. Jump Rope Club 4. Chorus 5. Robotics 6. Reader's Rally	Family Satisfaction: Family Survey Baseline Data: 10% of Families (92 Responses) 2023 Target: 19% of Families (174 Responses) Question: "I believe adults in this school care about my student." Baseline Data 2023 Target		

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To support academic press and establish	57% * <u>61.3%</u>		
Kanoheda as a preferred education	83% ** 84.7%		
destination	*Percent of families that responded almost always true.		
7. Computer Science	**Percent of families that responded almost always and often true.		
8. STEM	onen true.		
	Student Satisfaction-Student Survey		
Parent Engagement	Question: "Work I do in this school is use		
To engage families in a variety of	and interesting to me."		
experiences that support their child's growth			
and development we will implement the	Baseline Data 2023 Target		
follow	37% * 43.3%		
9. Parent Center	88% ** 89.2%		
10. English Classes	*Percent of students that responded almost always true		
11. Parent Teacher Conferences	**Percent of students that responded almost always and		
12. Parent Communication	sometimes true.		
a. Newsletters	Student Satisfaction-Student Survey		
b. ClassDojo	Question: "Adults in this school help me		
c. Facebook	plan and set goals for my future."		
d. Instagram	plan and set goals for my future.		
e. Kanoheda website	Deceline Date 2022 Terret		
f. eCLASS page	Baseline Data 2023 Target		
13. Parent Learning Opportunities	47% * <u>52.3%</u>		
a. AKS @ Home	88% ** 89.2%		
b. Monthly Just In Time Classes	*Percent of students that responded almost always true		
14. Monthly Parent Engagement	**Percent of students that responded almost always and sometimes true.		
Activities	Sometimes true.		
a. Curriculum Nights	Student Achievement: Percent of Profici		
b. Literacy Night	& Distinguished on Milestones		
c. Family Fun Night	Baseline: 32.1% (All students)		
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d. Chorus Performances

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I SPI 90 Day Undate	Parent Engagement team will plan a variety of ways to increase parent participation in and access to our school and resources. 17. Hiring a Parent Instructional Coordinator to support	Data Undate on Available Measures
		(Prof. & Dis. scores->317 out of All scores ->987) 2023 Target Prof. & Dist Score: 38.89%

LSPI 90 Day Opdate

Student Engagement

During the first semester, students were offered the opportunity to participate in the *Early* Act Club (Sponsored by the Rotary). The Jump Rope Club and Chorus also began meeting with interested students weekly. Our Reader's Rally team also began reading together during the first 90 days. The Kanoheda Dance Team "Prancing Patriots" began meeting at the start of the new semester. In the spring, we begin identifying our *Robotics* Team for next year. All Kanoheda students are offered the opportunity to participate in Computer Science and Science Technology Engineering and Math (STEM) course this school year. We added STEM during the first semester. Both courses along with Literacy are a part of our Specials rotation for students.

Parent Engagement

Kanoheda continues to boast an established parent center available to support parents and our community. We offer English classes twice a week and provide the learning resources needed at no cost to families. During the first semester, our families participated in early release conferences. We continue to communicate with families through newsletters, ClassDojo, Facebook, Instagram and our school website. During

Data Update on Avallable Weasures

Family Satisfaction: Family Survey

Baseline Data: 10% of Families (92

Responses)

2023 Target: 19% of Families (174

Responses)

Updated data pending.

Question: "I believe adults in this school

care about my student." Updated data pending

Student Satisfaction-Student Survey

Question: "Work I do in this school is useful

and interesting to me." Updated data pending

Student Satisfaction-Student Survey

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these 90 days we hired a new Instructional Technology and Innovation (ITI) Coach who continues to promote and enhance schoolwide communication with the community. We promote AKS @ Home when sessions are scheduled and available. We offered two just-in-time trainings to our ESOL families this year. We provided instructional support, fun learning games and assisted families with signing up for Parent Portal. During the first semester, we hosted Curriculum Nights, Literacy Night, Family Fun Night, Winter Chorus Performance, and Math Night. During the remaining 90 days we will host International Night, STEAM Night, and other events. We have offered six TItle I meetings with families this school year including our Annual Meeting and celebration luncheons. With the successful hiring of our new Parent Instructional Coordinator (PIC) during the first semester, we plan to build our Parent Engagement Team during the second semester.

Question: "Adults in this school help me plan and set goals for my future."

Updated data pending

Student Achievement: Percent of Proficient

& Distinguished on Milestones

Baseline: 32.1% (All students)

(Prof. & Dis. scores->317 out of All scores

->987)

2023 Target Prof. & Dist Score: 38.89%

Updated data pending.

LSPI 180 Day Update

Data Update on Available Measures