



CORE COMPETENCIES DEFINED

CREATIVITY & INNOVATION

Recognizes opportunities to make progress and challenges or disrupts assumptions via original ideas and approaches. Individuals are constantly looking to improve and to advance the status quo. They are comfortable taking calculated risks.

CULTURAL AGILITY

Assess situations and environmental norms to identify opportunities and threats, and determine savvy strategies to address conditions. Individuals intentionally read context clues and identify stakeholder perspectives to swiftly develop or adapt techniques that foster positive relationships and drive optimal performance.

SELF-DIRECTION

Sets priorities and executes with integrity and initiative in order to achieve their maximum productivity. Individuals are inquisitive and resourceful, with a confident understanding of the roles they play and their responsibilities for successfully meeting their goals.

EFFECTIVE COLLABORATION

Promotes and generates cooperation to achieve collective input and output from a diversity of entities. Individuals are accustomed to seeking and unifying a range of perspectives and creating open and productive environments to energize positive action.

ENGAGING COMMUNICATION

Effectively transfers thoughts and information through appropriate channels to influence progress towards a desired outcome. Individuals are capable of articulating a position through knowledge, diversity of experiences, confidence, and compassion.

CRITICAL & ANALYTICAL THINKING

Uses logic, research, data and intuition to break down complex problems and determine feasible strategies. Individuals do not approach situations at face value, but instead observe, reflect and evaluate to draw pragmatic conclusions.